



## **SUMMER INTERNSHIP FAQs**

### **Can I apply for more than one internship?**

Yes. If you could see yourself in more than one role here at SPM, we're happy to help you determine which might be the best fit during the interview process

### **How big is SPM?**

We have about 55 employees with diverse backgrounds of agency and client experience

### **What is the SPM dress code?**

Our office attire is business casual

### **What are SPM's summer hours?**

Monday-Thursday 8:15AM – 5:30 PM

Monday-Friday 8:15AM – 1:30PM

### **Is the internship paid?**

Yes. Interns are paid an hourly rate for up to 40 hours per week. Overtime is not planned for, but if needed must be approved/managed with your supervisor.

### **Who will I report to?**

Each intern will have a supervisor to manage them directly. You'll likely get to meet them during your interview process. They will plan for your arrival and get you integrated quickly with the rest of the teams.

### **More questions?**

Feel free to contact Kelly Schnieders, Account Manager should you have any additional questions: [schnieders@spmmarketing.com](mailto:schnieders@spmmarketing.com)